

## Role Description

<b>Role</b>	<b>Co-production Team Member</b>
<b>Location</b>	<b>Meetings at various locations, in-person, and online</b>
<b>Lead</b>	<b>Supported by Loisha Siva (Co-production Lead)</b>
<b>Hours</b>	<b>Flexible and commitment to attend Co-production meetings</b>
<b>Purpose</b>	<b>To support North Kent Mind in achieving Co-production</b>

### North Kent Mind's Vision and Mission statement.

*Our vision is that everyone who faces mental health challenges has equal access to the support they need to recover and can live a fulfilling life without fear of discrimination.*

*At North Kent Mind we won't give up until everyone experiencing a mental health problem gets our support - we're stronger in partnership.*

*Our Mission: we work towards achieving this vision by providing a range of inclusive, empowering and recovery-based services throughout Dartford, Gravesham, Swanley and Medway.*

*We strive to help people to:*

- *Stay well*
- *Increase their self-confidence and self-esteem*
- *Move through their mental health issues on the road to recovery*
- *Be empowered to make informed choices about how they live and recover*
- *Develop their skills for self-help and mutual support*
- *Increase their awareness and understanding of mental health*
- *Participate fully in society*
- *Influence the way mental health services are planned and delivered.*

### Kent Mind's Co-production Statement

**In North Kent Mind we are committed to continually improving our services through quality, review and feedback. North Kent Mind strongly believes that people with lived experience of mental health problems should play a vital role in influencing the way our Mental Health Services are planned and delivered.**

**The formulation of our Co-production Team is to develop, innovate and challenge all aspects of the wellbeing provision, alongside influencing change in the wider North Kent Mind organisation.**

**The Co-production Team meets regularly, engages in open dialogue, records its decisions and dialogue, and steers decisions and change.**

**Anyone connected with North Kent Mind who has lived experience of mental health problems can become part of our Co-production Team and through our shared, lived experience, we can bring a wealth of knowledge, strength and understanding.**

**Service Users, Trustees, Volunteers, and Employees who access or facilitate North Kent Mind's services, are invited to become Co-producers, and together our aim is to deliver a sustainable, empowered, dynamic partnership.**

## North Kent Mind's values and qualities

**Open:** We reach out to anyone who needs us

**Together:** We're stronger in partnerships

**Responsive:** We listen, we act

**Independent:** We speak out fearlessly

**Unstoppable:** We never give up.

**Equality.** Promote the equality, diversity and rights of others by ensuring people are respected and valued as individuals. Ensure equal access to services, that people are treated with dignity and that no discriminatory behaviour takes place.

**Quality.** Have due regard for health and safety and security in the workplace and contribute to raising awareness.

**People.** Create productive working relationships. Develop personal skills to improve performance and knowledge

**Performance.** Participate fully in and complete any relevant training for the post. Attend supervision, and meetings, as required.

**Information.** Act in accordance with the provisions of the Data Protection Act 1998 and associated legislation. Adhere to confidentiality

**All members are subject to satisfactory references and DBS clearance.**

### Duties and Responsibilities

Attend co-production team meetings once every two months.

To participate actively and engage in co-production activities that suit your skill set and experience

To promote and support co-production team activities and values within your areas.

To support the co-production team to evolve and develop

To gather opinions, views and opportunities from people within your peer group and wider networks to feed into the co-production team

To identify opportunities to seek and gather the views and opinions of a wide variety of groups to feedback into the co-production team

As the role evolves, you will be welcomed in having an input in continually improving our services.

### Competency

Able to demonstrate compatibility with North Kent Mind's aims, objectives and values, particularly around Co-production

Have accessed, worked or volunteered for North Kent Mind

An understanding of Safeguarding or a willingness to learn.

Can communicate clearly and sensitively with a range of people, with a strong understanding of the importance to listen

Ability to respect confidentiality

Ability to complete tasks independently, with guidance and support

Ability to work as a part of a team

A flexible and open-minded approach

Promotes equality and doesn't contribute to stigma or discrimination of service users

Punctual and reliable, giving as much notice as possible if you are unable to attend team meetings

Non-judgmental

Willingness to attend training