# MIND_North Kent_Stack_CMYK-C - White on blue.eps

**Wellbeing Services Manager**

**Person Specification**

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| **Experience, Skills Knowledge** | **Essential** | **Desirable** |
| Experience of working with mental health service users |  |  |
| An understanding of the issues facing those recovering from a mental health problem |  |  |
| Enthusiasm and understanding of the social inclusion agenda |  |  |
| A passionate approach towards empowering and encouraging independent living for people with or recovering from a mental health issue. |  |  |
| Experience of managing staff. |  |  |
| Ability to work on own initiative |  |  |
| Excellent organisational skills |  |  |
| An enthusiasm in developing services and implementing strategic planning |  |  |
| Ability to plan and manage budgets |  |  |
| Ability to develop positive working relationships with service users, volunteers, staff, and outside organisations |  |  |
| Excellent communication and listening skills |  |  |
| Ability to lead teams |  |  |
| Proactive and flexible approach to problem solving |  |  |
| Ability to work across North Kent |  |  |
| Willingness to work flexible hours |  |  |
| Car owner/driver |  |  |
| Experience of compiling and submitting reporting of performance, outcomes, and outputs |  |  |
| Ability to develop and implement evidence based innovative and engaging recovery services |  |  |
| Experience of project management |  |  |
| A proven track record in achieving performance targets |  |  |
| Excellent negotiation and networking skills |  |  |
| Ability to embed quality management systems |  |  |
| A proven level of IT skills |  |  |